



Annual Report 2023-24

Serving the Anabaptist Community:

- **Accessibility Services** for MennoCon 2023
- **Breaking Down Barriers Study Committee** for Church of the Brethren Annual Conference 2023
- **Workshops and Trainings** on church membership for adults with intellectual disabilities at MennoCon and the AMBS Pastor's & Leaders Conference
- **Webinars** with Church of the Brethren Discipleship Ministries
 - Resiliency & Hope after Childhood Trauma
 - Becoming the Baptized Body: a conversation about intellectual disabilities and baptism
 - Believing and Belonging: implementing the new baptism curriculum

Resourcing Congregations:

- **Consulting, preaching, teaching** for 26 congregations by Staff & Field Associates
- **Believing and Belonging:** an Anabaptist adult baptism & membership curriculum, written at a third-grade reading level
- **Online Accessibility Audit:** congregations receive a seal of accessibility and on-going support from ADN in increasing accessibility. In 2023, we awarded accessibility seals to 14 Congregations.
- **Barrier Free Grants:** up to \$500 for a project that increases the accessibility of your congregation. In 2023, we administered grants to 6 congregations.



Sharing Your Stories:

- **Connections Newsletter**
 - Mental Health and Youth, Winter 2023
 - Outdoor Accessibility and Spirituality, Summer 2023
 - Youth & Young Adults, Fall 2023
- **Opening Doors Blog** stories of belonging, tips for inclusion



Be Involved:

- **Become a Partner Congregation.** Designate a **congregational disability advocate** to work with church leaders to foster belonging. Give a **congregational donation** of \$500 or \$1000 annually.
- **Become a Building the Future Partner:** As an individual, donate \$1000 per year.

Our Staff and Board:

Jeanne Davies, Executive Director

Zoë Brown, Office Administrator

Emily Hunsberger, Communications Director

Peter Graber, Board President

Mitch Stutzman, Board Vice President

Jon-Erik Misz, Board Secretary

Chris Stauffer, Board Treasurer

Brandon Grady

Rebekah Flores

Julie Foster (term ended)

Lyle Miller (term began)

Laura Stone (term began)

Financial Summary:

Income: \$82,420

Individual

Contributions: \$62,440

Congregational

Contributions: \$14,800

Other Income: \$5,180

Expenses: \$99,650

Barrier Free Grants: \$850

Resources: \$5890

Staffing: \$54,875

Other Expenses \$38,040

Operating Fund:

\$25,541.34

Reserve Fund:

\$62,310.99